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Modern World Leaders Matching Quiz #1

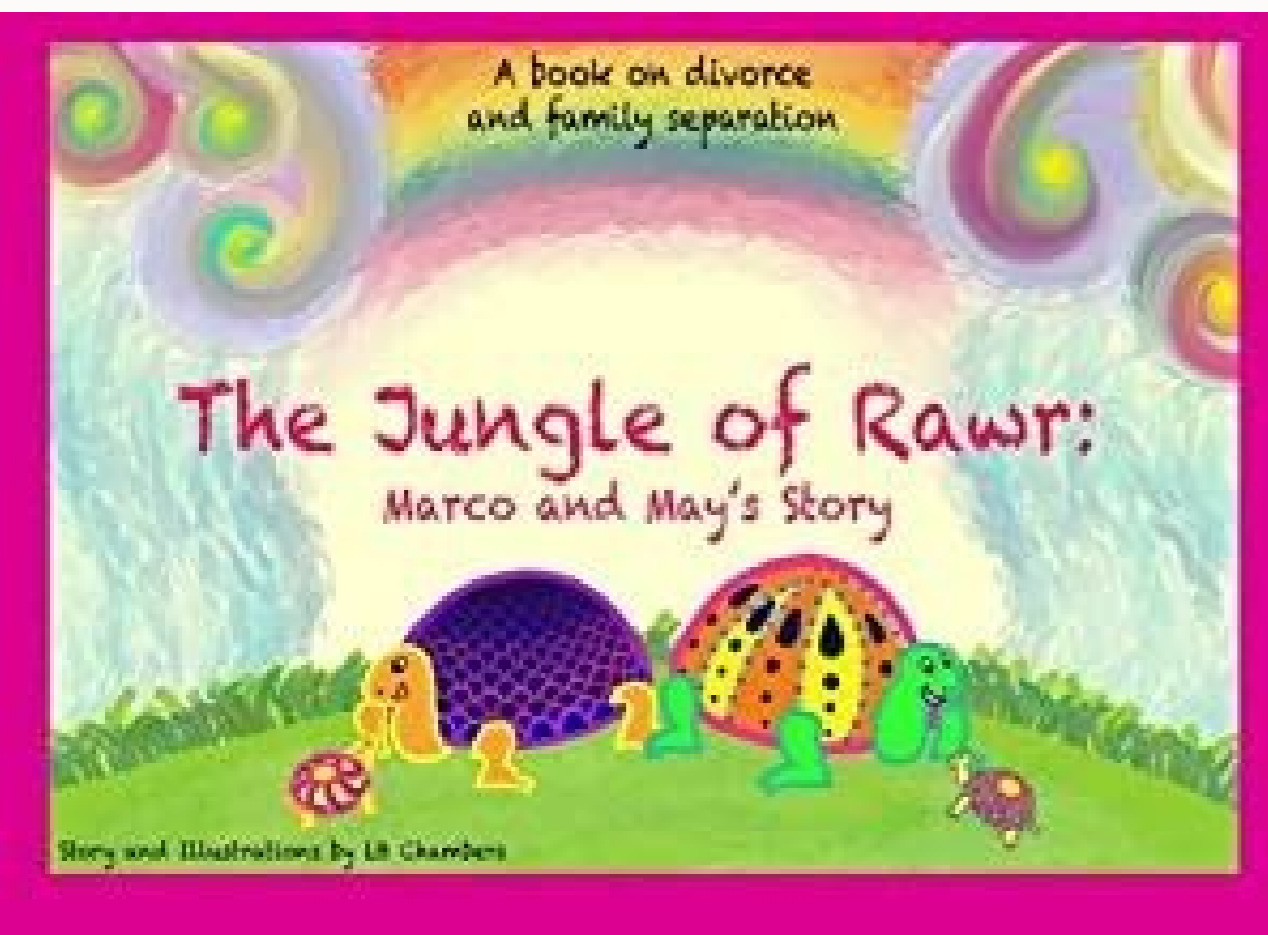
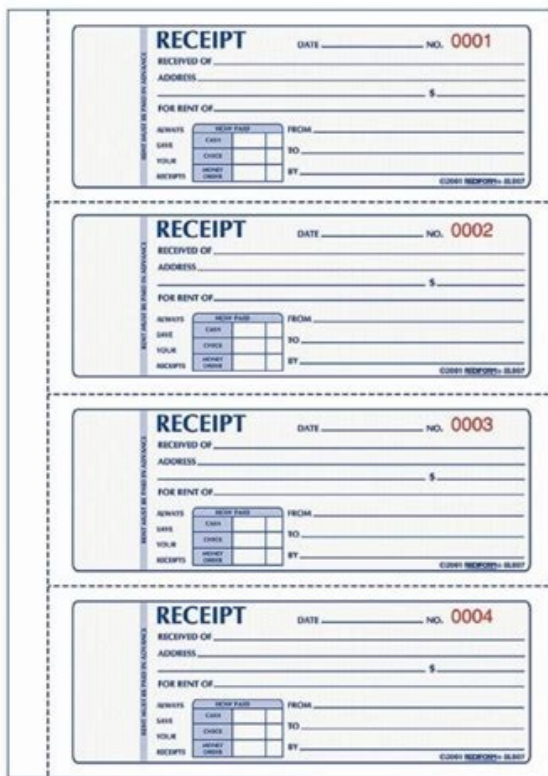
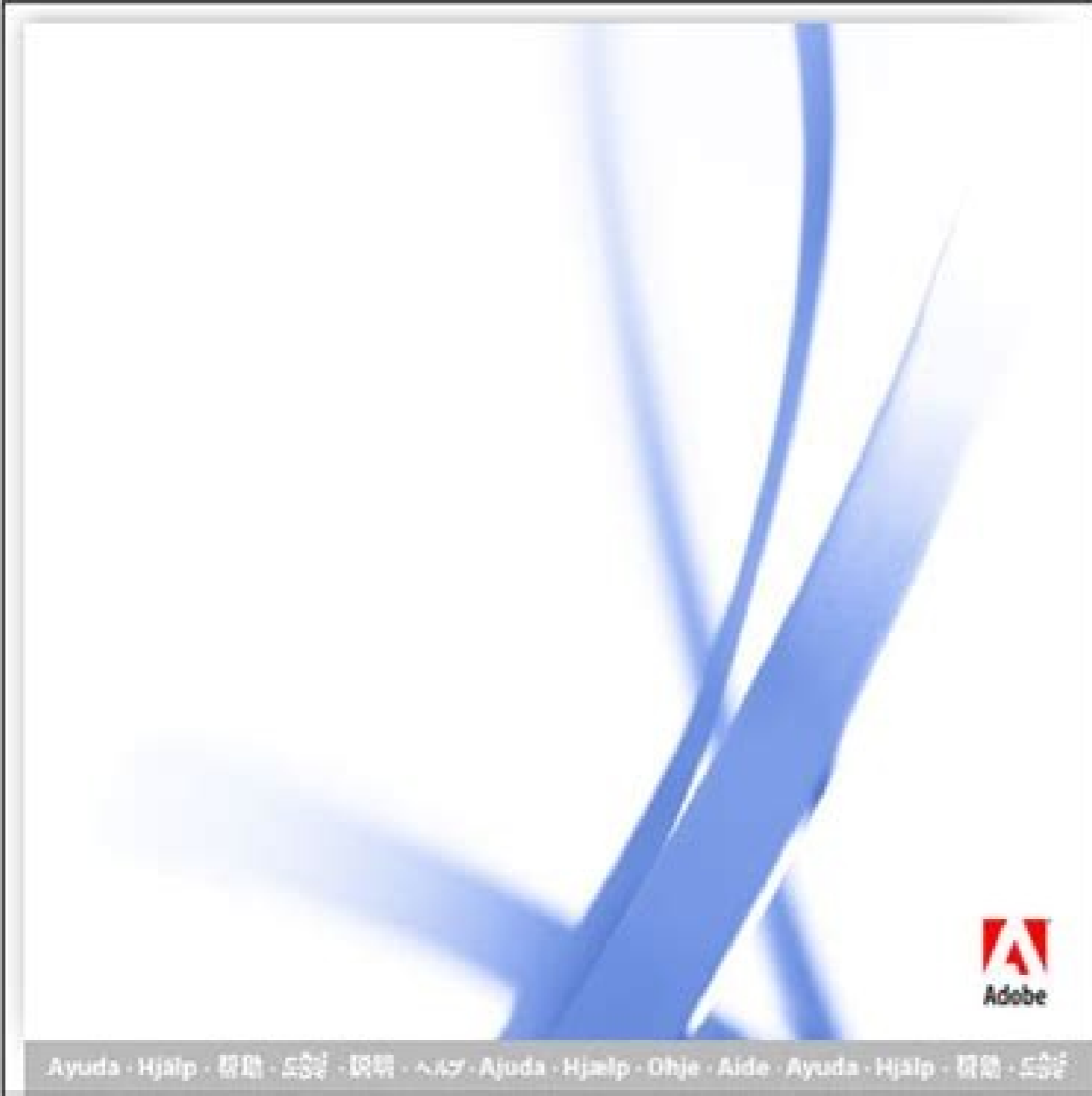
Directions: Match each past and present world leader to her or his country.

1. _____ Abbas El Fassi
2. _____ Cristina Fernandez de Kirchner
3. _____ Daniel Ortega Saavedra
4. _____ David Johnston
5. _____ Dmitri Medvedev
6. _____ Felipe de Jesus Calderon Hinojosa
7. _____ Girma Woldegiorgis
8. _____ Mohamed Hosni Mubarak
9. _____ Muammar Abu Minyar al-Qadhafi
10. _____ Raul Modesto Castro Ruz
11. _____ Robert Mugabe
12. _____ William Jefferson Clinton

Countries

- a. Argentina
- b. Canada
- c. Cuba
- d. Egypt
- e. Ethiopia
- f. Libya
- g. Mexico
- h. Morocco
- i. Nicaragua
- j. Russia
- k. United States
- l. Zimbabwe

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Girl Scout 2-PAGE Monthly Calendar



Situational leadership encourages leaders to consider the members of the team they serve and the uniqueness of each situation by choosing a method of leadership. In this guide, we discuss the four scenario leadership styles and how you can use them to better serve your team members. As you run your team, you may notice that the various situations you encounter require different answers. For example, if your marketing team has a project with a lot of technical work, you may need to train your team through unloaded territory rather than delegate tasks. However, if your team takes a project similar to others they have done before, you can take more than one backing in your leadership role. Being a situational leader involves adjusting his leadership style to the current situation. In this guide, we will discuss the four styles of situational leadership and how you can use them to create a flexible and adaptable working environment. What is the situational leadership? Situational leadership is a style of leadership where leaders consider the level of preparation of the team members that serve and the uniqueness of each situation. Paul Hersey and Ken Blanchard developed the situational leadership model in 1969 while working in Organizational Behavior Management. The situational leader brings out the best of his team by creating a democratic working environment and promoting adaptability and flexibility. How does the situational leadership work? The situational leadership approach can help you develop relationships with your team members because you will customize your leadership style to your development level. Each team member requires a unique level of practical and communication-based leadership. It is up to you to evaluate the skills, confidence and motivation of your team members, and determine what kind of IS IS .ojabart le ne n'Acavitom ed selevin y znaifnoc ed selevin ,sedadicapac sus ne nereifid opiuqe led sorbmeim sol sodoT .razilitu ogzaredil ed use the same leadership style for everyone, some team members will enjoy your leadership while others will feel underserved. The situational leadership method is flexible and allows you to customize your leadership style to meet everyone's needs. Read: Fiedler's Contingency Theory: Why leadership isn't uniform4 situational leadership stylesThere are four leadership styles you may employ depending on who you're managing and when. You can place these different leadership styles along a graph showing your level of directive behavior in relation to your level of supportive behavior. A directive behavior is the extent to which you tell a team member what to do, how to do it, where it needs to be done, and when it needs to be completed. Supportive behavior is the extent to which you communicate with the team member, actively listen to them, and provide recognition for task-related progress. A matching your level of supportive behavior with the same level of directive behavior determines what type of situational leadership style you're using. A1. DirectingStyle 1 is the directing situational leadership style, also known as guiding or telling. When directing, the level of directive behavior is high, while the level of supportive behavior is low. This leadership style is most effective when the team member requires close supervision by you as the leader, either because they're inexperienced or because they have low commitment to the task at hand. AScenario: A new team member joins the group and has little experience with sending outreach emails to potential clients. They don't seem confident about handling the project on their own because this is their first outreach project, so you use the directing situational leadership style to guide them through each step and ensure they make no mistakes.2. CoachingStyle 2 is the coaching situational leadership style, also known as selling or explaining. When coaching, the level of directive behavior is high and also the level of support behavior. This situational leadership style is more effective for enthusiastic beginner, because it can observe and support them without close supervision. Although they have limited experience, it allows them to work on a social media project while watching them so that they can get a work-related experience. Then you give them feedback after the project is completed. Read: Your 6-step guide to create and manage a social media content calendar 3. Style 3 support is the style of situational support leadership, also known as participant or facilitating. This style differs from styles 1 and 2, because it has a high support behavior and low in the behavior of the directive, making it a member of the driven team. Use this style of leadership if your team member has the skills to complete the task in question, but lacks the confidence or motivation to do so successfully. As a leader, you can ask open questions to determine the problem and help find a solution. You're worried because you know they're capable of a lot more than they're currently presenting. You promulgate the supportive situational leadership style and organize a 1:1 meeting with this team member. When you find out that the problem is personal, it offers the employee a hearing and a mental health-free day before working at full speed. Read: the manager's guide to avoid exhaustion on your team4. DelegatingStyle 4 is the style of delegated situational leadership, also known as empowerment or monitoring. This style implies low management behavior and low support behavior because it is a leadership style driven by a team member. When team members are achievers, they may need you to take a back seat in your leadership role. This style promotes freedom for team members and fosters trust among teams. AScenario: A team member you've worked with for a few years voices to you that they feel confident in completing an upcoming project on their own. From past experience, you also know they have the skills necessary to complete it. You decide to give them the freedom to work without supervision, knowing they'll come to you for questions and final review.Situational leadership qualitiesIt takes a flexible individual to succeed as a situational leader. Leaders who prefer sticking to one leadership style done to tailor their approach for their team members. As a situational leader, you must adapt your situational approach to serve each team member and work hard to lead by example. InsightfulSituational leaders are insightful and understand the needs of their team members in any situation. When you're insightful, you can assess whether your team members are feeling confident or insecure, motivated or unwilling, and whether they can handle a task on their own or if they need additional support. AFlexibleSituational leaders must also be flexible. Once you know what your team members need from you, you can quickly adjust your management style to meet those needs. Flexibility is key because you may have multiple team members that need different situational leadership styles. It's up to you to adapt yourself for each individual. ATrustworthyTrustworthiness is one of the best situational leadership qualities you can possess. When your team members trust you, they're more likely to succeed at work. You can gain your team members' trust by fostering communication and promoting positive connections. AProblem solverSituational leaders excel at problem-solving and decision-making above all else. Being a thoughtful, big-picture thinker who can solve an array of problems when someone else can't is a key skill. A team member who can solve an array of problems when someone else can't is a key skill. A team member who can solve an array of problems when someone else can't is a key skill. A team member who can solve an array of problems when someone else can't is a key skill.

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